

WOMEN'S WORKOUT SPACE POLICY

(ENGLAND, SCOTLAND, AND WALES)

SUMMARY

This Policy sets out how our Women's Workout Space operates within PureGym in England, Scotland, and Wales.

WOMEN'S WORKOUT SPACE DEFINITION

A Women's Workout Space is a dedicated private area sitting alongside the main gym floor, giving women more choice in how and where they work out.

Making fitness accessible to as many people as possible is something we care about. Having a Women's Workout Space in our gyms offers an optional alternative space for those women who choose to use it, providing more privacy and/or to build their confidence.

WHO CAN USE THE WOMEN'S WORKOUT SPACE

The Women's Workout Space is for biologically female members.

Signage is in place to set out who is able to use the Women's Workout Space.

EXCEPTIONS

Male Personal Trainers

A male Personal Trainer may need to enter the Women's Workout Space for a number of reasons, including:

- Training a female member.
- Demonstrating equipment, supporting safe use, and/or providing instruction to female members using the Women's Workout Space.

Male Personal Trainers will be identifiable by their PureGym uniform.

Operational Duties

Male staff and contractors may be present in the Women's Workout Space in a professional capacity for a number of duties including:

- Cleaning
- Maintenance
- Member support

Male staff will be identifiable by their PureGym uniform. Contractors will be identifiable by their company uniform.

Male Carers

A male carer may need to enter the Women's Workout Space to support a linked female member who requires assistance due to a disability or other care need. In such cases the male carer must:

- Be on a PureGym carer's membership linked to the female member they are supporting.
- Remain with the female member they are supporting at all times while in the Women's Workout Space.
- Not use the equipment for their own purpose.

EQUIPMENT

All equipment and facilities offered in the Women's Workout Space are also available on the main gym floor.

Members, Personal Trainers, and PureGym staff must not move any equipment between the main gym floor and the Women's Workout Space.

RAISING A CONCERN OR QUERY ABOUT WOMEN'S WORKOUT SPACE USE

If you have a question about this policy or wish to raise a concern about the use of the Women's Workout Space, we encourage you to speak to a member of staff privately. We will aim to ensure that any questions or concerns are handled sensitively and respectfully.

Staff may take reasonable steps to ensure these spaces are used in accordance with the Policy where concerns have been raised.

This Policy works alongside our Gym Rules, Harassment Policy and our Terms and Conditions.

This Policy is not contractual, and we may amend it from time to time.